

## **Lovejam Safe Spaces Agreement**

In participating & attending Lovejam events, you must read & agree to the following agreement.

Lovejam endeavors to be a welcoming home for anyone who wishes to be a part of the community and to provide a safe & inclusive space. These standards of behaviour are to be respected by all participants & organisers at all Lovejam events, spaces, in-person & online.

### **Awareness of Space:**

Please be aware that Lovejam spaces & events have:

- 1) **Nudity** - we want people to feel safe, comfortable & free in their own bodies. Creating a body positive atmosphere. Please be particularly aware of boundaries & consent when nude yourself or around nude people.
- 2) **Photography & Videography** - we have a crew of photographers and videographers to capture the magic across the weekend. No photos of nudity or children will be taken.
- 3) **Workshops that involve touch & connection** - workshop holders will ensure participants are aware of what the workshop entails and what levels of participation are required. Being clear of their own capacity to support participants and allowing space for participants to state their own boundaries.
- 4) **Alcohol Free & Invitation of Sobriety** - we do not sell or encourage the consumption of alcohol. We invite all attendees including crew, artists & facilitators to join us in sobriety during the event. We actively encourage participants to get high on nature, music, movement, connection, breath etc.
- 5) **Children & Vulnerable Adults** - we have a safeguarding policy in place. All stewards will be trained & informed of procedures. Kids space is designated zone for children with DBS checked staff.

### **Setting Boundaries & Consent:**

- Consent should inform all interactions with other participants

- Exercise consideration and respect in your speech and actions to others.
- Show respect and consideration for the diversity of fellow participants by using appropriate language, including asking someone their pronouns rather than assuming.
- Listen to and consider the needs, feelings and opinions of other community members.
- Consider your own safety and that of fellow participants. Ensure activities/performances allow space for free, prior and informed consent of participants.
- Be mindful of your surroundings and of your fellow participants.
- Report any concerning behaviour to any of the following options (see below in “Report Behaviour...”)

### **Unacceptable behaviour:**

- Violence or threats of violence directed towards any other person.
- Discriminatory behaviour – including based on gender, race, religion, sexuality etc.
- Inappropriate photography or recordings - ask before taking photos or videos of people
- Harassment, intimidation, stalking or following.
- Inappropriate physical contact
- Sexual Harassment – Including inappropriate sexualized language; inappropriate touching or persistent un-welcomed attention, advancements or comments.
- Sexual Assault – a sexual act inflicted on someone without their consent.
- Sexual Activity in Public Spaces – Lovejam is a family event so behave accordingly in public areas or where children may be present.
- Abuse or neglect of Lovejam’s venue or the site owner’s property, physical or otherwise, such as vandalism, theft of event property, abusing the ticketing process.
- Disrespecting the community surrounding the event such as dumping rubbish in local bins, trespassing, or repeated violations of the event’s sound ordinance.

- Disregard for one's own safety or well-being in a manner that demands the intervention of other participants, community members, volunteers or outside agencies, such as intervention by security/medical.
- Advocating for, or encouraging, any of the above behaviour is also unacceptable.

### **Reporting Behaviour or Welfare Concern:**

1. If you are concerned, suspect or experience an uncomfortable situation, please alert one of the main organisers of the festival:
  - Nathan: 07888787447
  - Zena: 07966045937
  - Phil: 07507 589791
2. First Aid & Security will also be on-call at all times and situated in the main arena of the festival for wellbeing & first aid needs. You can refer to a steward for radio communications & emergencies.
3. The Men's & Women's spaces are also available to find a safe, comfortable & private space.

- > All information will be kept confidential and treated with respect.
- > Best efforts will be made to speak to all parties concerned before making any decisions.
- > Professional & appropriate services will be signposted if necessary.

### **Consequences of Unacceptable Behaviour:**

The unacceptable behaviour defined above is not compatible with the space we are collectively creating. The event organisers may take action they deem appropriate to ensure the safety of the community. Incidents of this nature may be grounds for:

- Exclusion from the event. Anyone asked to stop unacceptable behaviour is expected to adhere to the event teams request, and may be given an official warning

- This action may include eviction from the event without refund, revoking tickets for upcoming event, removing a volunteer from their shift, removing a volunteer from their volunteer role, removing from online space (eg Facebook, Whatsapp) etc.
- If a participant's behaviour is found to be a danger to participants or the event itself, an exclusion for the present or following years may be instituted. There may be an opportunity to appeal and show progress towards resolution of these issues after the following year's event.
- Lovejam, the site owner, or individual participants may pursue legal action if a crime has been committed.